

Savannah River Operations Office Transition Implementation Citizens' Advisory Board

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SRS Landlord Transition Plan



GOAL

Develop a joint agreement between EM & NNSA to accomplish a seamless SRS transition with fairness and continuity for on-going programs

Transfers Four (4) Major Responsibilities from EM to NNSA:

**M&O
Contract**

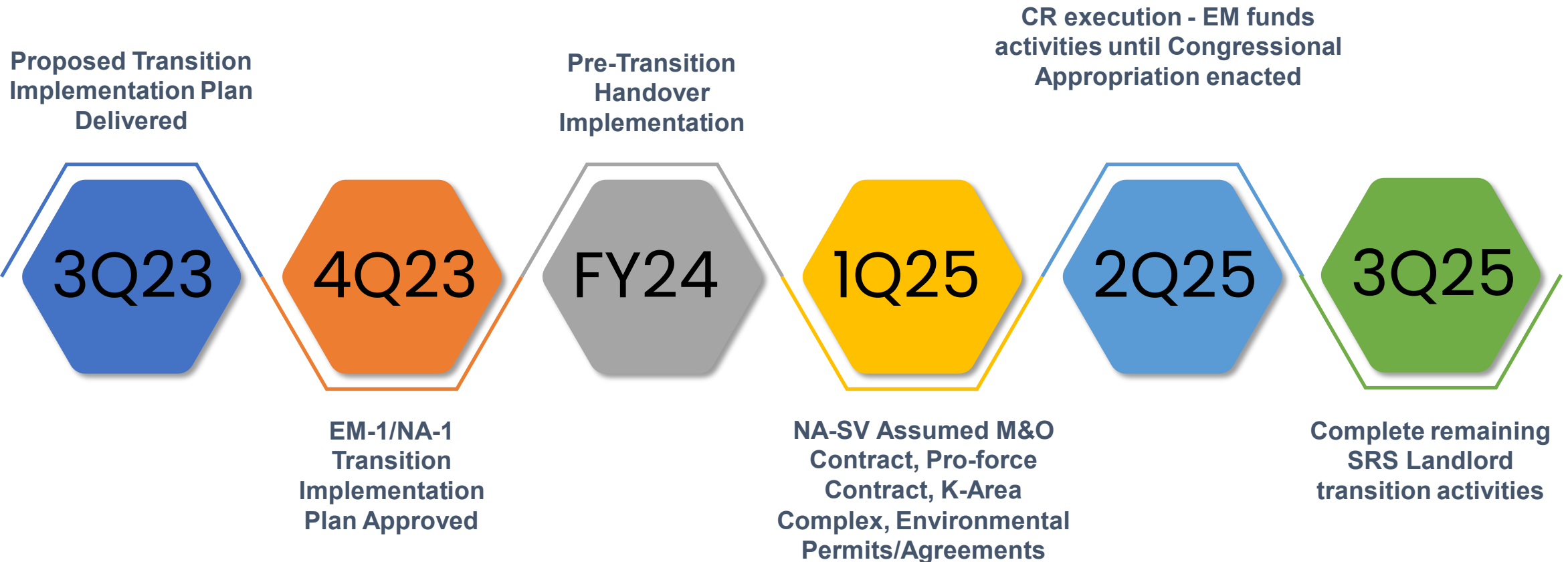
**Pro-Force
Contract**

**K-Area
Complex**

**Env. Permits &
Agreements**

- Accounted for responsibility and management of functions transferring from EM to NNSA
- Provided an integrated detailed Plan of Actions and Milestones
- Supported NNSA assumption of primary Site management responsibility & budget authority by functions in Fiscal Year (FY) 2025
- Established a timeline that factored in a FY 2025 Continuing Resolution (CR) & accomplished Landlord transition on October 1, 2024 (FY25) regardless of weather conditions

Proposed Landlord Transition Milestones



Workforce Restructuring Guiding Principles

RETENTION

All incumbent employees were retained

STAFFING PLAN

Staffing plans from both EM & NNSA were based on the agreed upon transferring functions

VACANCIES

EM vacant positions associated with functions/scope being transferred were transferred to NNSA



NO INCREASE IN FTEs

Strategic Workforce planning for an enduring and growing mission may be reflected in future requests

COMMS PLAN

A communication plan informed all concerned regarding the staffing plans

Transfer Activities

FTE TRANSFERS

- 85 FTEs transferred
- Reorganization packages were approved for EM and NNSA in mid-2024
- Due to the CR, personnel in positions designated for transfer were detailed to NNSA on Oct 1

Budget Transfer

- Aligned EM and NNSA FY25 budget requests to the post-transition organizational structures
- NNSA will be responsible for budgeting all outyear (post FY25) funding requirements

EOC/SRSOC

- Joint EM-1/NA-1 memo established NNSA authority/responsibility for EOC-R project
- DOE-SR project funds through FY24 remain with EM; NNSA will cost against the funds for EOC-R; NNSA will request any additional funds needed for FY25 and beyond
- Plan to execute using NNSA streamlined construction process

QUESTIONS?